

DUNDEE ROADRUNNERS

Members' Code of Conduct

Statement of Commitment

1. I understand that on subscribing to Membership of Dundee Roadrunners, I agree to be bound by this Member's Code of Conduct and any associated regulations issued by the Club.

Equalities

2. In relation to its objectives, The Club will strive to avoid intentional and unintentional discrimination by virtue of age, disability, gender reassignment, marriage and civil partnership, pregnancy & maternity, race, religion or belief, sex, sexual orientation or any other such artificial barriers or prejudices.
3. In doing this, the Club will strive to undertake whatever changes in services or facilities may be necessary to implement the above.

Health and Safety

4. All Members are asked to take reasonable care for their own health, safety and well-being whilst participating in Club activities.
5. Any concerns around Health and Safety should be immediately reported (or at the earliest reasonable opportunity) to a member of the Committee.
6. Dundee Roadrunners takes seriously its responsibilities in relation to Health and Safety. The Committee will regularly monitor and review Health and Safety practices and standards to help ensure the safety and wellbeing of its Members.

General Conduct

7. Dundee Roadrunners promotes a culture of friendliness, good decorum and respect in relation to its objectives and services.
8. The Club welcomes positive behaviour and conduct from its members and visitors.
9. In line with the above, the Club operate a policy of zero tolerance for its members and visitors in respect of the following:
 - Bullying and intimidation;
 - Discrimination;
 - Reckless behaviour;
 - Abusive or otherwise unacceptable behaviour or language towards any other person (including other members of the Club);
 - Vandalism;
 - Violence; or
 - Other negative behaviour detrimental to the reputation of the Club.

Social Media

10. Members are allowed to associate themselves with the Club when posting but they must clearly brand their online posts as personal and purely their own. The Club should not be held liable for any repercussions the Members' content may generate.
11. Content pertaining to sensitive Club information (particularly personal data) should not be shared to the outside online community.
12. Members are asked to remember that when they are posting as Members of the Club that they uphold the reputation of the Club at all times and that they must not engage in activities which might bring the reputation of the Club into disrepute.
13. Posts on any social media site administered by the Club and which contain the following, will not be tolerated:
 - Attacks on specific groups, or any comments meant to harass, threaten or abuse an individual or individuals.
 - Swear words, expletives, or characters in place of letters in words (e.g. ***).
 - Defamatory, offensive, insulting or violent language.
 - Hateful or discriminatory posts regarding race, ethnicity, religion, gender, disability, sexual orientation or political beliefs.
 - Links, comments or photos containing sexually explicit or offensive material.
 - Discussion to perpetrate unacceptable activity or practices within the running community (e.g. number swapping without the agreement of race organisers).
 - Violations of copyright or intellectual property rights.

Posts will be monitored by the Committee and administrators, and action will be taken against offenders who fail to adhere to these guidelines. This could include the removal of offending posts, the temporary suspension of a member from the group, or the expulsion of the member from the Club. Any Club member who is concerned by the nature of a specific post or posts should contact one of the administrators.

Whilst the Club recognises the principle of freedom of speech, any member posting material of the nature set out above on their personal social media pages or elsewhere may be subject to the same disciplinary action where, in the opinion of the Committee, such postings have an adverse effect upon the Club or its reputation.

Competition Rules

14. Members participating in competition are reminded that as an Affiliate Member of Scottish Athletics they are bound by the rules and regulations relating to the competition as set by Scottish Athletics. They must also fully comply with the rules and regulations set by the organisers of all races which they enter.